

# MICHAEL (MIKE) M. MOONEY

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## SUMMARY

Nearing my third year of retirement from the banking industry, I remain actively involved in the business and Not for Profit community. While continuing to serve on multiple boards, I have had time to invest in my grandchildren - Hank, Clio, and Margie get top priority. The golf game has not improving but I enjoy playing and my daily walks keep my wife and I in shape and make the dogs very happy. I am not ready to slow down yet and continue to invest my time on new projects and causes. I continue to write my Friday message and have found a new connection to a diverse group of readers, over 230 followers to date. As a committed life-learner I am passionate about the Non-Partisan Idaho efforts to initiate early childhood learning and literacy for all of Idaho's children, while preparing a workforce for the fourth Industrial Revolution.

I serve on the Board of Delta Dental of Idaho, United Heritage Financial Group, The Andrus Center for Public Policy, Idaho Business for Education, and The Idaho Energy Resource Authority. I remain active with St. Luke's Health System on their Audit, Risk and Compliance committee as well as the System Real Estate Committee. I continue to serve in Advisory roles for Boys and Girls Clubs of Ada County, Idaho Not for Profit Center, and the Jeker Foundation.

Since my retirement, I have co-chaired the successful Capital Campaign for the Boise Metro Chamber of Commerce which has exceeded the milestone goal of \$2 plus million. I was honored to serve on the leadership group that raised over \$7 million to break ground on Phase I of the new Salvation Army campus and expand capacity and access to the Booth Home. It was a privilege to have known and worked with Cecil Andrus and was active with the dedicated group that achieved the funding goal to endow a Chair in his name at Boise State University.

My Board duties require continuing education and I have the people and processes available from the National Association of Corporate Directors. A diverse and well informed Board can help any organization grow. Working closely with Management to look around the corner and anticipate the next risks, threats, and opportunities. I enjoy my Board associates and consider them an important element in staying current and challenged.

## RESUME

Mike Mooney began his banking career in 1974 as a management trainee and has held executive management positions with increasing responsibility throughout his distinguished banking career. Over the last 42 years, Mooney spent over 20 years as President/CEO and led teams through 14 mergers and acquisitions. His ability to engage and lead quality teams combined with his focus on customer relationships, community support, regulatory compliance, risk management to efficiently assure profitability, and providing clear direction and communication at all levels of the bank

have secured his reputation as a trusted leader in the banking industry. During his banking career, Mooney served on the board of directors for several organizations in multiple industries including banking, health care, education, agribusiness and non-profits.

## **EXECUTIVE EXPERIENCE**

- 2016: Retired as an Independent Consultant - Banking, Health Care, Agribusiness, and Not for Profits with focus on Audit, Finance and Governance
- 2006: President, Idaho Region, Bank of the Cascades (BOTC), Boise, Idaho
- 2006: BOTC purchased Farmers & Merchants State Bank (FMSB), Boise, Idaho
- 2004: President-CEO, FMSB, Boise, Idaho
- 2003: President, FMSB, Boise, Idaho
- 1996: President, Idaho Region, KeyBank, Boise, Idaho
- 1995: EVP-Regional Executive, Rocky Mountain Region, KeyBank, Denver, Colorado
- 1994: President-CEO, Idaho Region, KeyBank, Boise, Idaho
- 1994: KeyBank and Society Bank Merge
- 1990: Chief Operating Officer, KeyBank, Boise, Idaho
- 1988: Idaho Bank & Trust Co., (IB&T), acquired by KeyBank
- 1986: Area Manager, IB&T, Boise, Idaho
- 1980: Branch Manager, IB&T, Blackfoot, Idaho
- 1979: Credit Review Manager, IB&T, Pocatello, Idaho
- 1977: Credit Review Officer, IB&T, Pocatello, Idaho
- 1976: Branch Manager, Westwood Village Office, IB&T, Pocatello, Idaho
- 1975: Branch Manager, East Center Office, IB&T, Pocatello, Idaho
- 1974: Management Intern, IB&T, Pocatello, Idaho

## **MAJOR ACCOMPLISHMENTS**

- Profitably and safely grew Farmers & Merchants State Bank, nearly doubling deposits in a three-year time period. This success was partially responsible for the subsequent sale to BOTC.
- Led the integration, name change and downsizing dictated by the merger priorities. Retained a very strong team in the face of those challenges.
- Retained key officer and employee core through three of the most difficult years in the modern history of banking and in the face of the bank operating under a regulatory order.
- Seven years as President of KeyBank of Idaho which required multiple different strategic directions including the sale of the North Idaho franchise to Sterling Bank.
- Led the successful community bank of the Rocky Mountain's project for KeyBank. Moved to Denver and assumed the leadership role for the newly formed Region that included Wyoming, Colorado, Utah and Idaho. The consolidated states represented well over \$2 billion in assets.
- Led the now infamous merger of equals in 1994 when Key and Society Bank merged. This was a great learning opportunity due to the challenges of integrating "culturally" opposite environments.
- Successfully led/played significant roles in multiple mergers and acquisitions throughout career.

## **PROFESSIONAL AND COMMUNITY AFFILIATIONS**

### **Current Affiliations:**

- St. Luke's Health System Audit, Risk and Compliance Committee
- Idaho Energy Resources Authority Board member appointed by Governor Otter
- Andrus Center for Public Policy, Treasurer
- Boys & Girls Club of Ada County, advisory board
- Delta Dental of Idaho Board
- Jeker Foundation, governance chair
- Idaho Business for Education (IBE), Executive Committee
- Idaho Shakespeare Festival, advisory board

### **Past Affiliations:**

- Federal Reserve Bank of San Francisco SLC Branch, board member
- Federal Home Loan Bank of Seattle, board member
- Pacific Coast Banking School, board member
- Wada Farms, Advisory Council
- Boise Greater Metro Chamber of Commerce, chairman of the board
- Idaho Bankers Association, past president/member of executive committee
- Governor's Blue Ribbon Task Force, committee member
- Idaho Association of Commerce & Industry, executive committee/treasurer
- Idaho Business Council, current treasurer and past president
- Boy Scouts of America, VP of finance
- Caring Foundation, board member
- College of Western Idaho, CWI Foundation board member
- Governor's Blue Ribbon Task Force, committee member
- Idaho Shakespeare Festival, board
- Idaho State University Foundation, past president
- St. Alphonsus Festival of Trees/Mike & Karen Mooney 2003 co-chairs
- United Way, board member
- Boys and Girls Club of Ada County, Honorary Board Member  
2005 U. S. Girls' Junior Golf Championship, general chair
- Learning Lab Advisory Board

## **SPECIAL RECOGNITION AWARDS**

- 2015 Named one of 25 Money Makers by the Idaho Business Review – Money Makers recognizes financial professionals whose fiscal work has set the pace for their company and region
- 2013 Boise WaterShed Exhibit – I Like My Water Clean Award
- 2010 Joyce Stein Award (Mike and Karen Mooney) - awarded by the Women's and Children's Alliance for residents who have made a positive impact on the growth and enhancement of women
- 2006 Distinguished Alumnus Award – recipient of the Idaho State University Distinguished Alumnus Award recognizing exemplary professional and personal contributions
- 1996 Business Leader of the Year - awarded by Alpha Kappa Psi, Professional Business Fraternity, Idaho State University

- 1995 Professional Achievement Award - awarded by the College of Business and the Idaho State University Alumni Association

## **EDUCATION**

1985: Pacific Coast Banking School, University of Washington

1982: Masters of Business Administration, Idaho State University

1974: Bachelors of Science in Finance and Economics, Utah State University